



Melissa Velez-Morales

From: Masser, Michelle
Sent: Monday, August 01, 2016 12:07 PM
To: Harris, Laura; Detoro, Fred; Weigle, Trevor J.
Cc: Melissa Velez-Morales
Subject: FW: Response to Questions from the 6 JULY 2016 "Continuity Active Shooter (AS) Office Emergency Plan Webinar"

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From: Fox, Russell [mailto:Russell.Fox@fema.dhs.gov]
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Subject: Response to Questions from the 6 JULY 2016 "Continuity Active Shooter (AS) Office Emergency Plan Webinar"

Question and Answers for the Active Shooter (AS) Office Emergency Plan Webinar

A recording of webinar can be found at this link: [Emergency Plans and Active Shooter Events - July 2016](#)

- What if there are multiple AS? And what if the AS has more than just guns?

If there are multiple shooter and you suspect multiple weapons – the Run, Hide and fight method still applies. You take the best method for your current position in relation to the shooter.

- Where can the active shooter guide be found?

The Active Shooter Guide in addition to other Active Shooter reference material are found at <https://www.dhs.gov/active-shooter-preparedness>

- What do you think about a "play dead" strategy?

This particular strategy comes up often, in particular after someone survives an Active shooter incident/event. However, most experts have failed to recognize the "play dead" strategy because it does not have enough statistical analysis or data to prove its effectiveness during an active shooter events

- What have you found to be best practices for overcoming objections about doing training because of concerns about causing alarm?

- Normally try to use best practice Business Continuity /Business Crisis Continuity management (BCM/BCCM) standards for all training.
- Is there a way I could receive the PowerPoint presentation.

Submit a request to FEMA NCP: FEMA-ContinuityWebinar@fema.dhs.gov

- Is it appropriate to pull the fire alarm in an active shooter event?

The guidance provided by law enforcement (LE) regarding this question – No, fire alarms are never activated in an AS event unless there is an official announcement stating that it should be activated.

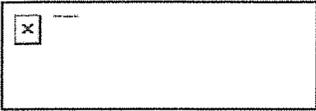
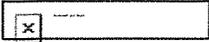
- The connectivity has been intermittent and I've missed a lot of the presentation as a result. I'd like to be able to view the presentation in its entirety. I can be reached via email at Rachel.Pick@saa.senate.gov. Question answered above
- I am new to my company and have been told by others that management has been resistant to institute an active shooter response plan citing they don't want to scare people - it's not part of the culture. I think this is silly given what is going on in the world so I am planning to revisit this topic with them -. Can you provide any suggestions on how to go about this?

Here are a few questions that you can ask yourself to equip you when addressing the importance of an active shooter plan with management: Do you know the mindset of the organization? Is the workforce safety minded and if not why? Business Continuity Crisis Managers (BCCM) should concentrate on barriers to training such as, workforce mindset, flexible plans, training and expected actions, and finally communication. If you have these answers prior to a discussion with management, you can now effectively break down barriers by providing solid examples and reasons to train the workforce.

Many of the active shooter training resources available use fear as a motivation to learn what to do. Do you have any resources that you would recommend which are based more around empowerment? I agree that fear is not an idea method of motivating change. The more awareness, training and prepared a workforce is, the greater the response and survivability of any incident. The intent is not to instill fear but to provide awareness and information. An informed workforce – organization that has a plan, employees know plan... the actions necessary in the event of and an active shooter incident, trained are more likely to survive with only minimal injuries/ death.

- What do you do recommend to maintain accountability at a building where the govt. worker consistently pushes back on the very tools you can use, such as PIV Readers or a good solid PACS System, to account for them in the event of such as Active Shooter or Building Emergency where time is of the essence?
- Accountability of personnel is rooted in consistency and supervisors/ managers all have different methods that work based on the organization's requirement. People typically want to do the right thing; therefore, when we show the significance of daily accountability standards most workers will comply, for their welfare is a stake. I tell me to think of accountability as insurance; you pay for it and never see a return until you have an accident. Therefore, you pay for insurance not because you will have an accident but rather when you haven an accident, you will be covered.
- How can we get the booklets available?

The booklets are at this URL: <https://www.dhs.gov/active-shooter-preparedness>



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