RESOLUTION AUTHORIZING THE EXECUTION OF THE SIDEBAR AGREEMENT
BETWEEN TOWNSHIP OF MOUNT OLIVE AND THE MOUNT OLIVE TOWNSHIP
PUBLIC EMPLOYEE ASSOCIATION

WHEREAS, the Mount Olive Township Public Employee Association (“MOTPEA”) and the Township of Mount Olive had negotiated and executed a successor collective negotiations agreement for the period of January 1, 2016 through December 31, 2018; and

WHEREAS, MOTPEA and Township have agreed to restructure two (2) job titles and create an additional stipend within the MOTPEA collective negotiations agreement; and

WHEREAS, the parties’ have agreed to the restructuring of job titles and creation of an additional stipend within the MOTPEA collective negotiations agreement as specified in the attached sidebar agreement.

NOW THEREFORE, BE IT RESOLVED, that the Township Council hereby authorizes the Mayor to execute the attached sidebar agreement between the Township of Mount Olive and the Mount Olive Township Public Employee Association, which restructures two (2) job titles and creates an additional stipend within the MOTPEA collective negotiations agreement.

MOUNT OLIVE TOWNSHIP

___________________________
Joe Nicastro, Council President

I hereby certify that the foregoing is a true copy of the Resolution adopted by the Mayor and Township Council of the Township of Mount Olive at a meeting held on the 16th day of January, 2018.

________________________________
Michelle Masser
Township Clerk
SIDEBAR AGREEMENT BETWEEN THE
TOWNSHIP OF MOUNT OLIVE
AND
MOUNT OLIVE TOWNSHIP PUBLIC EMPLOYEES ASSOCIATION

This Sidebar Agreement is made this _____ day of January, 2018, by and between the
TOWNSHIP OF MOUNT OLIVE (the “Township”) and the MOUNT OLIVE TOWNSHIP
PUBLIC EMPLOYEES ASSOCIATION (“MOTPEA”).

WHEREAS, the Township and MOTPEA are parties to a collective bargaining agreement
effective January 1, 2016 through December 31, 2018; and

WHEREAS, the parties to the collective negotiations agreement have desired and
recognized that there is a need to restructure two (2) of the job titles and create an additional stipend
within the agreement; and

WHEREAS, the Township and MOTPEA have discussed and agreed to the below listed
changes to the collective bargaining agreement;

NOW, THEREFORE, in consideration of the mutual covenants set forth herein, the
Township and MOTPEA hereby agree as follows:

Article XIX Salaries and Wages “Grade Title Schedule A” and an additional stipend shall be
created to reflect the following:

1. Restructure the title of “Deputy Court Administrator” into the schedule as a class “F”
title.

2. Restructure the title of “Assistant Court Administrator” into the schedule as a class “I”
title.

3. Animal Cruelty Investigator Stipend

Effective January 1, 2018 an annual stipend shall be paid to an Animal Control
Officer of the Health Department who obtains and regularly uses a license as set forth
below in connection with the Animal Cruelty Investigator operations of Mount Olive
Township.

There shall be one stipend paid annually as follows:

Animal Cruelty Investigator (ACI) - $5,000, non-pensionable. Checks are to be made
payable the first pay period in November of each year.

Part time Animal Control Officers who obtain the ACI will not be eligible for the
stipend.
NOW, THEREFORE BE IT FURTHER RESOLVED, that current employees who hold the title of “Deputy Court Administrator” shall be further compensated proportionally based on their years of service after the change in schedule listed below:

<table>
<thead>
<tr>
<th>2017 Base Salary</th>
<th>2018 Base Salary</th>
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<tbody>
<tr>
<td>$31,527.80</td>
<td>$39,877.39</td>
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<tr>
<td>$34,127.00</td>
<td>$42,476.59</td>
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</tbody>
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TOWNSHIP OF MOUNT OLIVE

MOUNT OLIVE TOWNSHIP PUBLIC EMPLOYEES ASSOCIATION

___________________________________
Robert Greenbaum, Mayor