ORDINANCE # 2-2018
AN ORDINANCE OF THE TOWNSHIP OF MOUNT OLIVE AMENDING
ORDINANCE #26-17 WHICH ESTABLISHED SALARIES FOR THE MAYOR,
COUNCIL, DEPARTMENT HEADS, SUPERVISORY PERSONNEL AND
EMPLOYEES OF THE TOWNSHIP CLERK’S OFFICE

WHEREAS, pursuant to the Faulkner Act, under which the Township of Mount Olive operates, the Township Council is required to adopt, pursuant to NJSA 40a:9-165, an ordinance annually to establish the salaries for all employees; and

WHEREAS, under the Faulkner form of government the Mayor has the right to establish the salaries for those who are designated as supervisors and, therefore, this ordinance memorializes the salaries for supervisors as specified by the Mayor; and

WHEREAS, the Township Council wishes to establish equitable salaries, subject of course to the discretion of the Township Council to establish salaries to be paid in any given year, to those municipal employees.

NOW THEREFORE BE IT ORDAINED by the Township Council of the Township of Mount Olive, County of Morris, as follows:

Section 1:
There is hereby established the following salaries for the positions listed below for the year 2018 effective 1/1/2018:

Director of the Department of Fire and Emergency Services $5,000.00

Section 2:
The salaries set forth in this ordinance have been arrived at after careful consideration and have been selected for those individuals who presently hold the specific positions listed. The Township Council reserves the right to fix the salary for replacement personnel or new hires in the following positions: Department Heads, Township Clerk and Statutory Employees.

Section 3:
This ordinance shall supersede all prior ordinances which have been adopted by the Township Council establishing salaries and salary ranges for the above listed employees.

Section 4:
All employees covered by this ordinance enrolled in the insurance plan offered by the Township will be required to make a medical contribution. Effective January 1, 2018, the health insurance contribution shall be calculated depending on the NJ State Health Benefits Plan chosen by the employee. NJ Direct Horizon 2030 and Aetna Freedom 2030 plans will require an employee contribution of 1.5% of their base salary. If an employee chooses a NJ Direct Horizon plan other than the NJ Direct Horizon 2030 plan the employee will only make a contribution equal to the difference between the cost of the NJ Direct Horizon 2030 plan and the chosen Horizon plan. If an employee chooses an Aetna Freedom plan other than the Aetna Freedom 2030 plan the employee will only make a contribution equal to the difference between the cost of the Aetna Freedom plan and the chosen Freedom plan.
2030 plan and the chosen Aetna plan.

Section 5:
This ordinance shall take affect in accordance with law.

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Joseph Nicastro  
Council President

I hereby certify the above to be a true and correct copy of an ordinance passed by the Township Council of the Township of Mount Olive at a duly convened meeting held on January 16, 2018.

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Michelle Masser  
Township Clerk