9

Masser, Michelle

From: Lashway, Lisa
Sent: Wednesday, April 03, 2013 11:53 AM
To: Canning, Sean; Masser, Michelle
Subject: FW: I. & II. Upcoming League Seminars III. Mini One Day Conference

Lisa Lashway
Mt. Olive Twp. Clerk
973-691-0900 Ext. 7291
FAX 973-691-2080
PO Box 450
Budd Lake, NJ 07828

From: NJLM to Municipal Officials [mailto:njlm-clerks@njslom.org]
Sent: Wednesday, April 03, 2013 11:51 AM
To: Lashway, Lisa
Subject: I. & II. Upcoming League Seminars III. Mini One Day Conference

Membership Advisory

April 3, 2013

Re: I. League Professional Development Seminar

"Leaves of Absence in New Jersey-A look at the Family Medical Leave Act, the New Jersey Family Leave Act, and ADA Compliance"
Wednesday, April 24, 2013

Robert Meyner Reception Center
Holmdel, NJ
8:30 AM - 12:30PM

Dena B. Calo, Esq., Partner and Director of the Human Resources Practice Group at Genova, Burns, Giantomasi & Webster and Joseph M. Hannon, Esq, Genova, Burns, Giantomasi & Webster will present the following program addressing how to manage employee "leaves" in New Jersey. Its goal is to help attendees understand and administer the Federal Family and Medical Leave Act of 1993, the New Jersey Family Leave Act, New Jersey Family Leave Insurance, New Jersey Temporary Disability Insurance and New Jersey Workers Compensation Act. More specifically, it will provide information on recent changes in the FMLA and NJFLA, help educate participants on the importance of understanding the difference between "leave laws" and "wage replacement laws"; provide an overview of NJFLI and provide an understanding of the interaction between and administration of FMLA, NJFLA, NJFLI, NJTDI and NJWCA. The breakdown of the program is as follows:

- **FMLA** - (1 hour) Summary of the law and its recent Amendments; Understanding and Identifying Qualifying Events and what constitutes a Serious Health Conditions; Requirements of and Reviewing Certifications; Intermittent Leave and Substitution of Paid Leave; Job Protection and Restoration; Employer and Employee Obligations under the Act; Calculation of leave entitlements; Managing attendance and abuse of leave.
- **NJFLA** - (30 minutes) Summary of the law; Understanding and Identifying Qualifying Events and what constitutes a Serious Health Condition; Interplay between and Comparison of the FMLA and NJFLA.
- **Leave Laws v. Wage Replacement Laws** (15 minutes) - Defining leave laws; Defining wage replacement laws; Comparison of Leave v. Wage Replacement Laws.
- **New Jersey Family Leave Insurance (NJFLI)** (30 minutes) - Background and Summary of the Law; Identification of the types of leave applicable; NJFLI funding and administration; Eligible Employees and Employers; Benefits available under NJFLI; Notice and Certification Requirements; Job Restoration; Interplay with FMLA, NJFLA, sick, vacation and other personal leave; State v. Private Plan administration; Challenging grants of benefits and penalties for false claims.
- **Administration of FMLA, NJFLA, NJFLI, NJTDI and NJWCA** (30 minutes) - Managing leave in New Jersey; Discussion of NJTDI and NJWCA; Basics on Employer Personal Time Off Policies; Hypothetical examples of Leave applications and calculation of benefits; practical tips for applying leaves in the workplace.

Each participant will receive a copy of the PowerPoint presentation upon arrival and the presenter will be available for questions throughout the presentation as well as after the presentation has concluded.

Presenter(s):

- Dena B. Calo, Esq., Director of Human Resources Practices Group and Partner, at Genova, Burns, & Giantomasi
- Joseph M. Hannon, Esq, Genova, Burns, & Giantomasi

Schedule:

8:30a.m.-9:00a.m. Registration, networking and continental breakfast
9:00a.m.-10:15a.m.-Seminar topics and discussion
10:15a.m.-10:30a.m.-Networking Break
10:30a.m.-12:30p.m.Seminar topics and discussion.

REGISTRATION FEE: Member Rate: $75.00* **Non-Member:** $100.00
*Member rate applies to: Municipalities, State, County, and Municipal Utilities & Authorities.

To register:

-Visit www.njslom.org and click on *Services*
-Select *Calendar of Events*, Go to the date you are attending
-Download registration form, complete and fax it with your voucher to (609) 695-0151

Questions about registering - contact Suzanne Delany SDelany@njslom.com or 609-695-3481 ext. 111

CEUs: **CMFO/CCFO-4.0 Off MGMT; CPWm- 2.0 MGMT, 2.0 GOVT; RMC-4.0 Prof Devel; CPA-4.0 MGMT; CLE 3.9-Labor and Employment Law, PACLE-3.0**

IN CASE OF INCLEMENT WEATHER OR CANCELLATION: We will announce emergency seminar cancellations via recorded announcement on our Weather Hotline: **609-695-3481 ext. 200** and post announcements on our website www.njslom.org after 6:00am on the morning of the meeting.

Re: II. League Professional Development Seminar

"Insurance Claim Responses, How to Handle Insurance Claims after Hurricane Sandy"
Tuesday, May 7, 2013
9:00a.m. to 12:30p.m
Crowne Plaza Monroe
390 Forsgate Drive
Monroe Twp 08831

The purpose and focus of this presentation will be to assist homeowners, businesses and municipalities with handling insurance claims following Hurricane Sandy. It is our goal to provide information and education regarding how to handle your Hurricane Sandy insurance claims, how to handle initial and subsequent responses from insurance carriers regarding your insurance claim, and advice for insured in handling future claims during disaster recovery.

Topics of discussion are:

Key Lessons from Past Disasters Goals of the Insured Claims Process How will Insurance Companies respond to Claims following Natural Disasters? How to Deal with Insurance Adjusters Adjustment Related Problems Wind and Flood Damage Business Interruption Coverage

Schedule of Events:

8:30 a.m. - 9:00 a.m. - Registration, Continental Breakfast and Networking
9:00 a.m. -10:30a.m. -Claims Process, Goals of the Insured, Key Lessons
10:30a.m.-10:45a.m. - Networking Break
10:45a.m.-12:30p.m- How to Deal with Insurance Adjusters and Wind, Flood Damage, and Business Interruption Coverage

Presiding Mayor: Mayor Matt Doherty, Mayor of Belmar

Presenter(s):

- Representative from NJ Manufacturers
- Anthony D'Alessio, CPA
- Chris Tremaine, Insurance Adjuster, Tremaine Enterprises

Registration: Member Rate: $55.00* Non Member: $75.00
* Member rate applies to: Municipalities, State, County, and Municipal Utilities & Authorities

To Register:

- Visit www.njslom.org and click on Services
- Select Calendar of Events, Go to the date you are attending
-Download the registration form, complete and fax it to (609) 695-0151 or email to sdelany@njslom.org

Questions about registering - contact Suzanne Delany SDelany@njslom.com or 609-695-3481 ext. 111

CEU's -**CMFO/CCFO**-4.0 FIN/DEBT MGMT;**CPWM**-2.0 MGMT,2.0 GOVT;**RMC**-2.0 FIN,2.0 PROF DEVEL;**QPA**-2.0 PROCUREMENT, 2.0 OFFICE ADMIN;**RPPO/RPPS**-2.0 PUBLIC PURCHASING,2.0 SUPERVISION/MGMT;**CRP**-3.0;**CPA**-4.0 FIN; **NJCLE**-TBD

IN CASE OF INCLEMENT WEATHER OR CANCELLATION: We will announce emergency seminar cancellations via recorded announcement on our Weather Hotline: 609-695-3481 ext. 200 and post announcements on our website www.njslom.org after 6:00am on the morning of the meeting.

Re: III. The New Jersey State League of Municipalities Presents:

The Mini One Day Conference
June 14, 2013
7:30am-5:00pm
Conference Center at Mercer
1200 Old Trenton Road, West Windsor, NJ

NJCLE, PACLE, Registrar, RPPO/RPPS Credits -Have Been Applied For

Schedule of Events:

7:30a.m.-8:30a.m. Registration, Continental Breakfast, and Networking

8:30a.m.-10:20a.m. Morning Session 1(Attendees pick one session per time slot)

A. Ethics
Speaker: William Kearns, Jr., Esq., Kearns, Reale & Kearns, League General Counsel
CEU's: **CMFO/CCFO**-2.0 ETH; **CTC**-2.0 ETH; **CPWM**-2.0 ETH; **RMC**-2.0 ETH; **QPA**-2.0 ETH; **CPA**-2.0 ETH, **CRP**-1.5;**WWW/TCH**-2.0

B. Managing the Budget Process
Speaker: Kathy Monzo, Deputy Administrator, Director of Finance, Princeton
CEU's: CMFO/CCFO-2.0 BUD; **CPWM-2.0** GOVT; **RMC**-2.0 FIN; **CPA**-2.0 FIN; **CRP**-1.5;**WWW/TCH**-2.0

Emergency Purchasing- When Purchasing, Not All Emergencies are Emergencies
CEU's: CMFO/CCFO-2.0 FIN/DEBT; **RMC**-2.0 FIN; **QPA-2**.0 Procurement Procedures: **CPA**-2.0 BL; **CRP**-1.5;**WWW/TCH**-2.0

Enforcement
Speaker: Pat Turin, Tax Collection Specialist, DLGS
CEU's: CTC-2.0 Enforcement

10:20a.m.-10:30p.m. BREAK

10:30a.m-12:15p.m. Morning Session II
Ethics
CEU's: Same as above

Project Planning
Speaker: Joe Monzo, CFO, South Brunswick
CEU's: CMFO/CCFO-2.0 FIN/DEBT, **CPWM**-2.0 MGMT, **RMC**-2.0 FIN, **QPA**- Office Admin; **CPA**-2.0 FIN; **CRP**-1.5;**WWW/TCH**-2.0

C. **Emergency Purchasing, Not All Emergencies are Emergencies**
CEU's: Same as above

Estimated Billing
Speaker: Pat Turin, Tax Collection Specialist, DLGS
CEU's: CTC-2.0 Reporting/Billing/Collecting

12:15p.m.-1:05p.m. LUNCH

1:15p.m.-3:00p.m. Afternoon Session I (Attendees Pick one session per time slot)

Investigation for Taxi License Fraud
CEU's: RMC-2.0 Licensing

THE TRUTH BEHIND THE MYTHS OF TECHNOLOGY IN LOCAL GOVERNMENT
Speakers:
Justin Heyman, CGCIO, Township of Franklin
Shawn Hopkins, Chief Technology Officer, Jefferson Township
Todd Costello, Director of Management Information Systems, Middletown Twp
Walt Hansen, CGCIO, Founder of Aton Computing
CEU's: CMFO/CCFO-2.0 IT, **CTC-2.0 IT; CPWM**-2.0 IT, **RMC**-2.0 IT, **QPA**-2.0 IT, **CPA**-2.0 CS;**CRP**-1.5

Social Media and the Legal Implications in the Workplace
Speaker: Jennifer Roselle, Esq, Genova, Burns, Giantomasi and Webster
CEU's: CMFO/CCFO 2.0-Office Mgmt, **CTC**-2.0 Gen/Sec; **CPWM**-2.0 Mgmt; **RMC**-2.0 Prof Devel; **QPA**-2.0 Office Admin; **CPA**-2.0 Computer Science;**CRP**-1.5

Shared Services: Lessons Learned From Sandy
Moderator and Speaker: **Greg.C. Fehrenbach,** Coordinator, Interlocal Cooperation and Management Advisory Service
Speakers:
Nancy Malool, Shared Services Director, Division of Local Government Services

Richard Richardella, Division of Local Government Services, DCA Public Safety Specialist
CEU's: CMFO/CCFO-2.0 Off MGMT; **CPWM**-2.0 MGMT, **RMC**-2.0 PROF DEVEL; **QPA:** 2.0 OFF ADMIN; **CPA**-2.0 FIN; **CRP**-1.5

3:00p.m.-3:10p.m. BREAK

3:10p.m.-5:00p.m. Afternoon Session II

Emergency Strikes but the Election Continues
CEU's: RMC-2.0 Elections

THE TRUTH BEHIND THE MYTHS OF TECHNOLOGY IN LOCAL GOVERNMENT
CEU's: Same as above

Social Media and the Legal Implications in the Workplace
CEU's: Same as above

Shared Services: Lessons Learned From Sandy
CEU's: Same as above

5:00p.m. Adjournment

REGISTRATION FEE:
Member Rate*: **$ 90.00 (Pre-Registration until June 5) $115.00(at door)**
Non-Member: **$105.00 (Pre-Registration until June 5) $125.00 (at door)**
*Member rate applies to: Municipalities, State, County, and Municipal Utilities & Authorities.

To Register:

-Visit www.njslom.org and click on "Seminars and Events"
-Select "Events and Registration" and click on the date you are attending
-Download registration form, complete and fax it with your voucher to (609) 695-0151 or email to sdelany@njslom.org

Questions about registering – contact Suzanne Delany SDelany@njslom.com or 609-695-3481 ext. 111

*If you would like to be removed from receiving faxed advisories please contact Shirley Cade at scade@njslom.com or 609-695-3481 ext. 114 with the name of your municipality and fax number. Thank you.

Please be advised that the information you receive is not legal advice. You must consult your town attorney to make sure that any of the material you receive is in accordance with current state law and your particular facts and situation.

Please be advised that the New Jersey State League of Municipalities is subject to the New Jersey Open Public Records Act. As such, any email sent or received by the League may be subject to a records request.

New Jersey League of Municipalities
222 West State Street, Trenton, NJ 08608
609-695-3481
http://www.njslom.org

This message was sent to clerk@mtolivetwp.org from:

NJLM to Municipal Officials | 222 West State Street | Trenton, NJ 08608

Unsubscribe | Forward To a Friend