C

Masser, Michelle

From: Lashway, Lisa
Sent: Thursday, March 21, 2013 2:54 PM
To: Canning, Sean; Masser, Michelle
Subject: FW: I. Various Grant Opportunities for Municipalities for climate and energy initiatives II. Upcoming League Seminar

Lisa Lashway
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From: NJLM to Municipal Officials [mailto:njlm-clerks@njslom.org]
Sent: Thursday, March 21, 2013 2:49 PM
To: Lashway, Lisa
Subject: Re: I. Various Grant Opportunities for Municipalities for climate and energy initiatives II. Upcoming League Seminar

Mayors Advisory

March 21, 2013

Re: I. Various Grant Opportunities for Municipalities for climate and energy initiatives

Dear Mayor:

Nearly $35.8 million of funding is available for state, local, and tribal governments from the U.S. Department of Housing and Urban Development (HUD), National Oceanic and Atmospheric Administration (NOAA), Department of Agriculture (USDA), Environmental Protection Agency (EPA), Economic Development Administration (EDA), and National Tribal Air Association (NTAA) that can be used to support climate and energy initiatives, including renewable energy, environmental job training, and local agriculture.

For full eligibility and application details, please visit the links provided in the synopses below.

NOAA Climate Program Office - $17 million

Application Due: April 8, 2013

Eligible Entities: State and local governments, federally recognized tribes, non-profits, institutions of higher education.

The NOAA Climate Program Office's Regional Integrated Sciences and Assessments (RISA) program supports research teams that conduct innovative, interdisciplinary, user-inspired, and regionally relevant research that informs resource management and public policy. NOAA seeks to marshal climate assets and partners toward the common goal of assessing regional needs and vulnerabilities and then supporting the development and delivery of timely climate services that aid adaptation and mitigation choices.

Municipalities in New Jersey may be eligible for Competition 2, which is soliciting proposals only from RISA teams and their partners to conduct projects relevant to one of four priorities: 1) preparing for floods in urban coastal communities, 2) scenario and management planning processes, 3) Drought monitoring and prediction products to support decision making, and 4) Climate impacts on marine and Great Lakes ecosystems. For Competition 2, an estimated $500,000 to $3 million will be available for approximately 5 to 15 awards.

For full eligibility and application details, please visit NOAA's grant opportunity synopsis.
(www.grants.gov/search/search.do;jsessionid=ZtTQQzVNwtbp1bQ7S4NNLNFhWK1f5QwgF0QpBkLmwpMtjhQQ2dTk!1702133586?oppId=213994&mode=VIEW)

EPA Environmental Workforce Development and Job Training Grants - $2.4 million

Application Due: April 9, 2013

Eligible Entities Include: General purpose units of local governments; land clearance authorities; government entities created by state legislature; regional councils or groups of general purpose units of local governments; redevelopment agencies; nonprofits organizations.

EPA announces the availability of funds to deliver environmental workforce development and job training programs that recruit, train, and place local, unemployed and under-employed residents with the skills needed to secure full-time employment in the environmental field. Eligible uses of grant funds include training in technologies that use alternative energy or alternative fuels, training in energy efficiency retrofitting and building weatherization, and training in management techniques to support the assessment and cleanup of sites for urban agriculture and horticulture. Under this competition, applicants should intend to serve dislocated workers, or those laid off as a result of recent manufacturing plant closures, as well as those severely under-employed or unemployed in the target community.

For full eligibility and application details, please visit EPA's grant opportunity synopsis.
(www07.grants.gov/search/search.do;jsessionid=DD7LRnWLyP3yXQ3p2JLQQxP613yRps0tyG0xn7q2krSdnczLDhlH!-1879260429?oppId=223174&mode=VIEW)

EDA Economic Development Assistance Programs Federal Funding Opportunity - Total funding available TBD

Application Due: Varies by program year; next due date is June 13, 2013

Eligible Entities: State and local governments, federally recognized tribes, non-profits, institutions of higher education.

Under the Economic Development Assistance Programs (EDAP) Federal Funding Opportunity announcement, EDA will make construction, non-construction, and revolving loan fund investments under the Public Works and Economic Adjustment Assistance Programs. Grants made under these programs will leverage regional assets to support the implementation of regional economic development strategies designed to create jobs, leverage private capital, encourage economic development, and strengthen America's ability to compete in the global marketplace. EDA is soliciting applications from rural and urban communities to develop initiatives that advance new ideas and creative approaches to address rapidly evolving economic conditions. EDA's investment priorities include environmentally sustainable development and economically distressed and underserved communities.

For full eligibility and application details, please visit EDA's grant opportunity synopsis.

(www.grants.gov/search/search.do;jsessionid=knDpQzXGJ6gWnzy1h6Tn3D1fjKBNK9Fw40vlTDxWx3xrJGpLpCN4!-861966415?oppId=208353&mode=VIEW)

In addition, you may want to visit the calendar of 2013 EPA grant opportunities (*www.epa.gov/ogd/training/resources_for_communities/community_grants_table.htm*) as there may be some upcoming grant opportunities that may be of particular interest to your municipality.

Very truly yours,

William G. Dressel, Jr.
Executive Director

Re: II. League Professional Development Seminar

"Leaves of Absence in New Jersey-A look at the Family Medical Leave Act, the New Jersey Family Leave Act, and ADA Compliance"

Wednesday, April 24, 2013
Robert Meyner Reception Center
Holmdel, NJ
8:30 AM - 12:30PM

Dena B. Calo, Esq., Partner and Director of the Human Resources Practice Group at Genova, Burns, Giantomasi & Webster and Joseph M. Hannon, Esq, Genova, Burns, Giantomasi & Webster will present the following program addressing how to manage employee "leaves" in New Jersey. Its goal is to help attendees understand and administer the Federal Family and Medical Leave Act of 1993, the New Jersey Family Leave Act, New Jersey Family Leave Insurance, New Jersey Temporary Disability Insurance and New Jersey Workers Compensation Act. More specifically, it will provide information on recent changes in the FMLA and NJFLA, help educate participants on the importance of understanding the difference between "leave laws" and "wage replacement laws"; provide an overview of NJFLI and provide an understanding of the interaction between and administration of FMLA, NJFLA, NJFLI, NJTDI and NJWCA. The breakdown of the program is as follows:

- **FMLA** - (1 hour) Summary of the law and its recent Amendments; Understanding and Identifying Qualifying Events and what constitutes a Serious Health Conditions; Requirements of and Reviewing Certifications; Intermittent Leave and Substitution of Paid Leave; Job Protection and Restoration; Employer and Employee Obligations under the Act; Calculation of leave entitlements; Managing attendance and abuse of leave.

- **NJFLA** - (30 minutes) Summary of the law; Understanding and Identifying Qualifying Events and what constitutes a Serious Health Condition; Interplay between and Comparison of the FMLA and NJFLA.
- **Leave Laws v. Wage Replacement Laws** (15 minutes) - Defining leave laws; Defining wage replacement laws; Comparison of Leave v. Wage Replacement Laws.

- **New Jersey Family Leave Insurance (NJFLI)** (30 minutes) - Background and Summary of the Law; Identification of the types of leave applicable; NJFLI funding and administration; Eligible Employees and Employers; Benefits available under NJFLI; Notice and Certification Requirements; Job Restoration; Interplay with FMLA, NJFLA, sick, vacation and other personal leave; State v. Private Plan administration; Challenging grants of benefits and penalties for false claims.

- **Administration of FMLA, NJFLA, NJFLI, NJTDI and NJWCA** (30 minutes) - Managing leave in New Jersey; Discussion of NJTDI and NJWCA; Basics on Employer Personal Time Off Policies; Hypothetical examples of Leave applications and calculation of benefits; practical tips for applying leaves in the workplace.

Each participant will receive a copy of the PowerPoint presentation upon arrival and the presenter will be available for questions throughout the presentation as well as after the presentation has concluded.

Presenter(s):

- Dena B. Calo, Esq., Director of Human Resources Practices Group and Partner, at Genova, Burns, & Giantomasi
- Joseph M. Hannon, Esq, Genova, Burns, & Giantomasi

Schedule:

8:30a.m.-9:00a.m. Registration, networking and continental breakfast
9:00a.m.-10:15a.m.-Seminar topics and discussion
10:15a.m.-10:30a.m.-Networking Break
10:30a.m.-12:30p.m.Seminar topics and discussion.

REGISTRATION FEE: Member Rate: $75.00* **Non-Member:** $100.00
*Member rate applies to: Municipalities, State, County, and Municipal Utilities & Authorities.

To register:

-Visit www.njslom.org and click on *Services*
-Select *Calendar of Events*, Go to the date you are attending
-Download registration form, complete and fax it with your voucher to (609) 695-0151

Questions about registering - contact Suzanne Delany SDelany@njslom.com or

609-695-3481 ext. 111

CEUs: **CMFO/CCFO-4.0 Off MGMT; CPWm- 2.0 MGMT, 2.0 GOVT; RMC-4.0 Prof Devel; CPA-4.0 MGMT; CLE 3.9-Labor and Employment Law, PACLE-3.0**

IN CASE OF INCLEMENT WEATHER OR CANCELLATION: We will announce emergency seminar cancellations via recorded announcement on our Weather Hotline: **609-695-3481 ext. 200** and post announcements on our website www.njslom.org after 6:00am on the morning of the meeting.

*If you would like to be removed from receiving faxed advisories please contact Shirley Cade at scade@njslom.com or 609-695-3481 ext. 114 with the name of your municipality and fax number. Thank you.

Please be advised that the information you receive is not legal advice. You must consult your town attorney to make sure that any of the material you receive is in accordance with current state law and your particular facts and situation.

Please be advised that the New Jersey State League of Municipalities is subject to the New Jersey Open Public Records Act. As such, any email sent or received by the League may be subject to a records request.

New Jersey League of Municipalities
222 West State Street, Trenton, NJ 08608
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