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**Masser, Michelle**

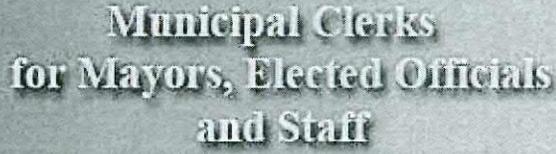
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**From:** Lashway, Lisa  
**Sent:** Thursday, January 26, 2012 4:05 PM  
**To:** Masser, Michelle; Canning, Sean; Perkins, Ray  
**Subject:** FW: Three Upcoming League Seminars

Lisa Lashway  
Township Clerk  
Township of Mount Olive  
P.O. Box 450  
Budd Lake, NJ 07828  
973-691-0900 Ext. 7290

**From:** NJLM to Municipal Officials [mailto:njlm-clerks@cityconnections.com]  
**Sent:** Thursday, January 26, 2012 3:37 PM  
**To:** Lashway, Lisa  
**Subject:** Three Upcoming League Seminars

To view an online version of this email, click [here](#).



January 26, 2011      **Register Now! Seats are filling up fast!**

**Re: I. Orientation for the Newly Elected, Re-elected, or Experienced**

**Saturday, January 28, 2012**

The Enterprise Center at Burlington County College  
331 Route 38  
Mt. Laurel, NJ 08054

**This orientation for municipal officials who are newly elected, re-elected, or experienced** is fast paced and designed to quickly bring officials up-to-date on important municipal issues. The newly elected officials will get a thorough overview of their major areas of responsibility, key contact at the State level, and important sources of information and assistance.

Re-elected and experienced officials will received valuable up-to-date reference materials that will guide them to the answers they seek. They will also get the latest information on the most important municipal issues, all while meeting their newly elected peers and the League Staff.

The Luncheon is an integral part of the orientation and designed as an opportunity to informally discuss experiences and share ideas with experienced local officials.

**Schedule:**

8:30a.m. -9:00a.m. -Registration, Networking and Continental Breakfast  
9:00a.m.-10:45a.m.-League Service Overview, Changes in Budget Law  
10:45a.m.-11:00a.m. - Morning Refresher  
10:45a.m.-12:00p.m. - Local Public Contracts Law  
12:00p.m.-1:00p.m.-Buffet Luncheon with and Open Forum Discussion  
1:00p.m.-2:15p.m. – Local Government Ethics  
2:15p.m.-2:30p.m. - Afternoon Refresher  
2:30p.m.-4:00p.m.-Public Sector Labor Law Overview

**REGISTRATION FEE: Member Rate:** \$115.00\* **Non-Member:**  
\$130.00

\*Member rate applies to: Municipalities, State, County, and Municipal Utilities & Authorities.

**TO REGISTER:**

- Visit [www.njslom.org](http://www.njslom.org) and click on *Services*
- Select *Calendar of Events*, Go to the date you are attending
- Download registration form, complete and fax it with your voucher to (609) 695-0151

Questions about registering – contact Suzanne Delany [SDelany@njslom.com](mailto:SDelany@njslom.com)  
or 609-695-3481 ext. 111

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**Re: II. League Professional Development Seminar**

***“Leaves of Absence in New Jersey-A look at the Family Medical Leave Act, the New Jersey Family Leave Act, and ADA Compliance”***

**Wednesday, March 21, 2012**

Robert Meyner Reception Center  
Holmdel, NJ  
8:30 AM – 12:30PM

Carolyn Buccerone, Associate Attorney, Genova, Burns, & Giantomasi and Joseph P. Hannon, Esq, Genova, Burns, & Giantomasi will present the following program addressing how to manage employee “leaves” in New Jersey. Its goal is to help attendees understand and administer the Federal Family and Medical Leave Act of 1993, the New Jersey Family Leave Act, New Jersey Family Leave Insurance, New Jersey Temporary Disability Insurance and New Jersey Workers Compensation Act. More specifically, it will provide information on recent changes in the FMLA and NJFLA, help educate participants on the importance of understanding the difference between “leave laws” and “wage replacement laws”; provide an overview of NJFLI and provide an understanding of the interaction between and administration of FMLA, NJFLA, NJFLI, NJTDI and NJWCA. The breakdown of the program is as follows:

**FMLA** – (1 hour) Summary of the law and its recent Amendments;

Understanding and Identifying Qualifying Events and what constitutes a Serious Health Conditions; Requirements of and Reviewing Certifications; Intermittent Leave and Substitution of Paid Leave; Job Protection and Restoration; Employer and Employee Obligations under the Act; Calculation of leave entitlements; Managing attendance and abuse of leave.

- **NJFLA** – (30 minutes) Summary of the law; Understanding and Identifying Qualifying Events and what constitutes a Serious Health Condition; Interplay between and Comparison of the FMLA and NJFLA.
- **Leave Laws v. Wage Replacement Laws** (15 minutes) – Defining leave laws; Defining wage replacement laws; Comparison of leave v. wage replacement laws.
- **New Jersey Family Leave Insurance (NJFLI)** (30 minutes) – Background and Summary of the Law; Identification of the types of leave applicable; NJFLI funding and administration; Eligible Employees and Employers; Benefits available under NJFLI; Notice and Certification Requirements; Job Restoration; Interplay with FMLA, NJFLA, sick, vacation and other personal leave; State v. Private Plan administration; Challenging grants of benefits and penalties for false claims.
- **Administration of FMLA, NJFLA, NJFLI, NJTDI and NJWCA** (30 minutes) – Managing leave in New Jersey; Discussion of NJTDI and NJWCA; Basics on Employer Personal Time Off Policies; Hypothetical examples of Leave applications and calculation of benefits; practical tips for applying leaves in the workplace.

Each participant will receive a copy of the PowerPoint presentation upon arrival and the presenter will be available for questions throughout the presentation as well as after the presentation has concluded.

**Presenter(s):**

- Carolyn Buccerone Esq, Associate Attorney, Genova, Burns, & Giantomasi

- Joseph M. Hannon, Esq, Genova, Burns, & Giantomasi

**Schedule:**

8:30-9:00 Registration, networking and continental breakfast  
9:00a.m.-10:15a.m.-Seminar topics and discussion  
10:15a.m.-10:30a.m.-Networking Break  
10:30a.m.-12:30p.m.Seminar topics and discussion.

**REGISTRATION FEE: Member Rate: \$75.00\* Non-Member: \$150.00**  
Member rate applies to: Municipalities, State, County, and Municipal Utilities  
& Authorities.

**To register:**

-Visit [www.njslom.org](http://www.njslom.org) and click on *Services*

-Select *Calendar of Events*, Go to the date you are attending

-Download registration form, complete and fax it with your voucher to (609)  
695-0151

Questions about registering – contact Suzanne Delany [SDelany@njslom.com](mailto:SDelany@njslom.com)  
or 609-695-3481 ext. 111

CEUs: **CMFO/CCFO 4.0- OFFICE MANAGEMENT; RMC 4.0 -**  
**PROFESSIONAL DEVELOPMENT; CPWM 2.0- GOVT, 2.0 -MGMT;**  
**RPPO/RPPS 4.0, CPA 4.0 MANAGEMENT; CLE 4.0-LABOR AND**  
**EMPLOYMENT LAW**

THIS PROGRAM HAS BEEN APPROVED BY THE BOARD ON CONTINUING LEGAL  
EDUCATION OF THE SUPREME COURT OF NEW JERSEY FOR 4.0 HOURS OF TOTAL  
CLE CREDIT. OF THESE 4 QUALIFY AS HOURS OF CREDIT FOR  
PROFESSIONALISM.

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**Re: III. League Professional Development Seminar: “Conflict Resolution during  
the Shared Service Process”**

**May 8, 2012**  
**10:00A.M.-1:30P.M.**  
**Robert Meyner Reception Center**  
**At PNC Bank Arts Center**  
**Holmdel, NJ**

With the 2% cap and other budget limits set in place, it is hard for municipalities to find the necessary funds to support all of their basic services. To help in this matter, the Governor and the Legislature have promoted the sharing of or consolidation of services between two or more towns. Of course, this sharing of services is not as simple as it seems. Confusion over laws and conflict over control of services can end up hindering or slowing down the consolidation process. The purpose of this seminar is to educate Municipal officials on the policies, procedures, and laws that are a part of successful partnership agreement and teach municipal officials how to solve their conflicts rationally.

**Schedule**

9:30a.m. -10:00a.m. Registration, networking and continental breakfast

10:00am-11:15a.m-Laws of Consolidation of Services

11:15a.m.-11:30p.m.-Networking Break

11:30am-1:30p.m.-Conflict Resolution of Shared Services-How to work together for a common goal

**Moderator:**

Gregory C. Fehrenbach, League Interlocal Services Coordinator and Principal,  
GOVERNMENT MANAGEMENT ADVISORS, LLC

**Presenters:**

- Brian Kronick, Esq., League Labor Relations Counsel; Genova, Burns & Giantomasi

- Dr. Linda Stamato, Faculty Fellow and Co-Director, **Center for Negotiation and Conflict Resolution**

**REGISTRATION FEE:** Member Rate: \$55.00\* Non-Member: \$75.00  
\*Member rate applies to: Municipalities, State, County, and Municipal Utilities & Authorities.

**To Register:**

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- Select Calendar of Events, Go to the date you are attending
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**CEUs: CMFO/CCFO-** 4.0 OFFICE MANAGEMENT; **CPWM-**2.0 GOVT, 2.0 MGMT; **RMC-**4.0 PROFESSIONAL DEVELOPMENT; **RPPO/RPPS-**4.0, CRP 3.0, **CLE** 2.0-PROFESSIONAL RESPONSIBILITY, 2.0 MUNICIPAL LAW

THIS PROGRAM HAS BEEN APPROVED BY THE BOARD ON CONTINUING LEGAL EDUCATION OF THE SUPREME COURT OF NEW JERSEY FOR 4.0 HOURS OF TOTAL CLE CREDIT. OF THESE 4 QUALIFY AS HOURS OF CREDIT FOR PROFESSIONALISM.

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New Jersey League of Municipalities  
222 West State Street, Trenton, NJ 08608  
609-695-3481

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