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**Masser, Michelle**

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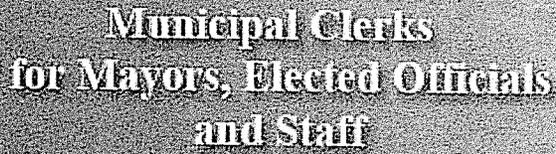
**From:** Lashway, Lisa  
**Sent:** Thursday, January 10, 2013 11:56 AM  
**To:** Canning, Sean; Masser, Michelle  
**Subject:** FW: Upcoming League Seminar

Lisa Lashway  
Mt. Olive Twp. Clerk  
973-691-0900 Ext. 7291  
FAX 973-691-2080  
PO Box 450  
Budd Lake, NJ 07828

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**From:** NJLM to Municipal Officials [mailto:njlm-clerks@cityconnections.com]  
**Sent:** Thursday, January 10, 2013 11:30 AM  
**To:** Lashway, Lisa  
**Subject:** Upcoming League Seminar

To view an online version of this email, click [here](#).



January 10, 2013

**Re: LEAGUE PROFESSIONAL DEVELOPMENT PROGRAM**

**“Ethics, Conflicts of Interest, and Preventing Sexual Harassment  
Friday, April 5, 2013  
9:00a.m. – 12:35pm  
Burlington Twp Community Room  
Lower Level  
851 Old York Rd, Burlington Twp, NJ**

It is vitally important for all elected and appointed officials to be aware of the ethics landscape especially given national, state and local developments. This program is appropriate for all municipal officials and employees, experienced or new, as well as Municipal Attorneys who need to advise their clients on ethical conduct and behavior.

The first part of this program will review:

- Ethical Conduct
- Local Government Ethics Law
- Standards of Conduct
- Financial Disclosure
- Penalties
- Disciplinary Action
- Criminal Code
- Case Studies

The Second part of this program will review the protected bases and the areas of protection covered in the law against discrimination. It will identify both types of sexual harassment as identified by the courts and will review the corresponding liabilities for the employer. The discussion on sexual harassment will review immediate and long-term preventive solutions managers and business owners should use to mitigate liability.

**Schedule:**

8:30 a.m. - 9:00 a.m. - Sign-in, coffee & networking

9:00 a.m. - 10:40 a.m. - Ethical Conduct, Local Government Ethics

Law, Standards of Conduct, Financial Disclosure and Criminal Code  
Case Studies

10:40 a.m. - 10:55 a.m. - Morning Break

10:55 a.m. - 12:35 p.m. - Discussion of Discrimination Laws and  
review of Sexual Harassment Liabilities and Policies

**Presiding Mayor:** Mayor Brian Carlin, Mayor of Burlington Township

**Presenters:**

- William Kearns, Jr., Esq., Kearns, Reale & Kearns, League  
General Counsel
- Esther H. Nevarez, Office of the Director, New Jersey Division  
of Civil Rights, State Department of Law and Public Safety

**REGISTRATION FEE: Member Rate: \$55.00\* Non-Member:**  
\$75.00

\*Member rate applies to: Municipalities, State, County, and Municipal  
Utilities & Authorities.

**To Register:**

-Visit [www.njslom.org](http://www.njslom.org) and click on *Services*

-Select *Calendar of Events*, Go to the date you are attending

-Download registration form, complete and fax it with your voucher to  
(609) 695-0151

Questions about registering – contact Suzanne Delany  
[SDelany@njslom.com](mailto:SDelany@njslom.com) or 609-695-3481 ext. 111

**CEU's – CMFO/CCFO-2.0 OFF MGMT, 2.0 ETH; CTC-2.0 GEN/SEC,**  
**2.0 ETH; CPWM-2.0 MGMT, 2.0 ETH; RMC-2.0 PROF DEVEL, 2.0**  
**ETH; QPA-2.0 OFF ADMIN, 2.0 ETH; RPPO/RPPS-4.0; CPA- 4.0**

ETH; CRP-3.25; CLE- 4.0 ETH; PACLE-3.5 ETH\*\*

**\*\*Please note, PACLE courses require the attendee to pay a separate fee (not including registration fees) to obtain credits. PACLE credit forms can be downloaded from the League Calendar page: <http://www.njslom.org/seminars.html>**

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New Jersey League of Municipalities

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609-695-3481

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